

**LRMM,
much more
than a stage.**

LRMM, a promising future.



LAPOINTE ROSENSTEIN
MARCHAND MELANÇON

L.L.P. Attorneys

| lrm.com



Much more than an opportunity.

A stimulating stage where you will quickly become immersed in action.



Nothing is more stimulating than immersing yourself in action as soon as you start articling. From the moment you arrive, you'll be part of a team, working on diverse and challenging mandates. Here is a summary of what you can expect if you join us:

- Increasingly challenging research-based mandates as your responsibility within the firm grows
- Training and practical experience in all our business law and litigation specialities
- A mentoring attorney to help you develop your strengths and interests
- Familiarization with the judicial and administrative tribunal
- Meetings with clients, once you are completely familiar with their files
- Attending negotiations
- Drafting procedures
- Participating in the closing of commercial transactions

Much more than a law firm.

Choose LRMM and you are choosing the very best training environment. Working with us means deciding to be part of one of the most important independent business firms in Quebec due to our solid reputation and the diversity of our services.

LRMM is also:

- Complete business expertise offered in more than 12 languages and serving a multicultural clientele
- A diverse training centre combined with the life experience of our attorneys at the firm
- The ability to handle even the most complex mandates
- An international practice to assist our foreign clients
- A proactive work ethic based on close relationships with our clients
- An emphasis on open-mindedness and the pursuit of excellence

Much more than expertise.

Discover all the specialties offered at our firm and build a strong foundation with business clientele as part of our program. This will give you the opportunity to gain the essential versatility that is the trademark of an excellent attorney.

- Commercial law
- Construction law
- Energy law
- Environmental law and natural resources
- Insurance law
- Corporate law and business advisory services
- Transportation law
- Labour law
- Real estate
- Bankruptcy, Insolvency and Restructuring
- Financing
- Tax and estate planning
- Franchising
- Mergers and acquisitions
- Licensing and technology
- Civil and commercial litigation
- Intellectual property
- Asset recovery and banking litigation
- Securities



We are extremely proud of the fact that many of our attorneys began their careers as articling students with us.

Much more than an offer.

As a law student, choosing the right firm to article with is important. Choosing the right student is equally important to us. Articling at LRMM is also a step towards a promising future. We are extremely proud of the fact that a significant number of our attorneys began their career as articling students with us.

In most cases, candidates are generally second year students, perceptive, open-minded, and passionate about law. They enjoy teamwork, collaboration and always strive toward excellence.

Much more than a workplace.

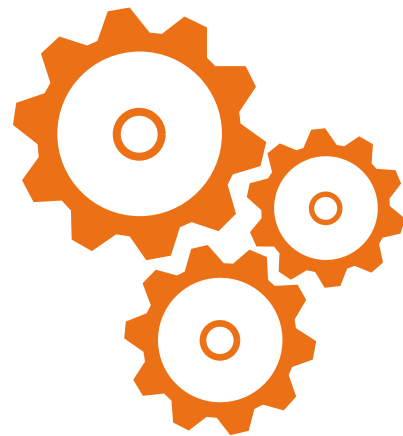
We believe that flourishing in a dynamic and challenging environment is important to stay motivated and enthusiastic about your work.

The atmosphere at LRMM is:

- Focused on collaboration within a team
- Rooted in an entrepreneurial spirit that favours creative, energetic and innovative results based on problem solving
- Not an environment where marathon work sessions are the rule, but where they do happen on occasion
- A passion for the law that is focused on the quality of the result achieved rather than on the number of hours worked
- A commitment to meet the specific needs of each client by providing informed and timely legal advice coupled with expert business judgement
- The assurance that you will receive the training required so that you will become an excellent lawyer

LRMM also offers the following benefits:

- Bar exam fees are paid for by the firm
- Competitive compensation
- A group insurance plan for articling students



Our team-based approach is the cornerstone of our organizational culture.

LRMM, much more than a stage.

- An enthusiastic and dynamic work environment
- First-rate practical experience
- Highly collaborative work
- Participation as a valued member of a team
- Exposure to a diversity of practice areas
- An opportunity to discover individual strengths and interests
- A favourable hire-back ratio
- Competitive compensation and benefits

LRMM, a promising future.

- The capacity to manage complex mandates
- The opportunity to adopt a proactive work ethic
- A thorough capacity to practice law in specialised fields
- An openness to international practice
- A developed aptitude for team work

For more detailed information
or for any questions about the
articling program, please contact:

M^e Jeanne Fortin
jeanne.fortin@lrmm.com → (514) 925-6311

M^e Ruth Veilleux
ruth.veilleux@lrmm.com → (514) 925-6329

Much more than a brochure.

An opportunity to join an impressive team.



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